

## Why Gender Neutral Restrooms Are Necessary and **NOT** an Accommodation

**Using a restroom safely and with dignity is a basic right of all people.**

**Everyone deserves equal access to public facilities like restrooms.**

For people whose gender expression is not always recognized or validated, entering gendered restrooms can result in humiliation, harassment, violence, or even arrest. **Human beings are complex** and we express our bodies and identities in diverse ways—sometimes these ways don't fit into society's tiny boxes of femininity and masculinity.

Gender neutral restrooms may also be necessary for: some people with disabilities or chronic illnesses, parents or caregivers accompanying people of different genders, and people who need a private space for a variety of reasons.

**No one should have to fear harassment or violence as a result of entering basic public facilities.**

*Safer Restroom Resources:*

U of M Gender Neutral Restroom Map  
(Incomplete and In-progress):  
<http://tinyurl.com/UofMSafePee>

International Gender Neutral Restroom  
Mapping Project:  
<http://safe2pee.org>

Peeing in Peace Activist Guide:  
<http://tinyurl.com/PeelInPeace>



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